

Applying for: Delivery Office Production Seed Conditioning Sales Research Warehouse Other

BECK'S SUPERIOR HYBRIDS, INC.

BASIC EMPLOYMENT APPLICATION

Name _____ Social Security No. _____ - _____ - _____
Last First Middle

Present Address _____
Address City State Zip Code Home Phone No.

By what other name or names have you been known? _____ Male / Female _____

Are you eligible to work in the United States? Yes No Daytime Phone No.: _____

Valid Driver's License No.: _____ License Type: _____ State: _____

If you have completed a term of military service please indicate:

Period of Active U.S. Military Duty _____ to _____ Highest Rank _____ Branch of Service _____ Type of Discharge _____
Mo Yr Mo Yr

Position Desired _____ Salary Desired _____ Date Available _____

Education

HIGHEST GRADE COMPLETED _____

TYPE	NAME OF SCHOOL	CITY, STATE	MAJOR SUBJECT	NO. YRS	DEGREE EARNED
High School / Vocational					
College					
Other					

SPECIALIZED TRAINING

Business or Trade Schools, correspondence courses, etc. Include Military service training courses.

Name of School and Location	Type of Training	Diploma or Certificate

MISCELLANEOUS

Have you been convicted of a crime other than a minor traffic offense? Yes No If so, when, where, and nature of offense?

Information supplied on conviction record will not necessarily bar applicant from consideration for employment. However, the omission of this information will result in immediate termination if employed and not listed on this application.

AVAILABILITY: Full Time Part Time Hours Available:

M	T	W	TH	F	S

Total hours available per week: _____
 How far do you live from Beck's Office? _____

An Equal Opportunity Employer

Employment and Business Experience. (Must be completed even if resume is attached.)

List most recent employer first. Include Military service and significant summer work.

Employer: _____ Job Title _____ Supervisor _____
Address: _____ Phone No.: _____
Job Title: _____ Period Employed: _____ to _____ (include Month and Year)
Final Salary: _____ Reason for Leaving: _____

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Address: _____ Phone No.: _____
Job Title: _____ Period Employed: _____ to _____ (include Month and Year)
Final Salary: _____ Reason for Leaving: _____

May we contact your present employer? Yes No

Please explain any gaps in employment:

References: (Do not list former supervisor or relatives)

Name _____ Occupation _____

Complete Address _____ Phone No. _____

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Complete Address _____ Phone No. _____

Other Information

Have you had a major illness in the past five (5) years that has affected your work attendance and job performance: Yes No
Date of Illness: _____ If yes, explain type of illness: _____

Do you have any physical defect(s) which prevent you from performing various kinds of physical work: Yes No
If yes, explain type of defect: _____ Type of work: _____

Are there any hours during the day which you cannot work: Yes No When: _____

Have you ever worked on a farm: Yes No Employment Date: _____ to _____

If yes, for whom: _____ Type of work: _____
Complete Address: _____ Phone No.: _____

What type of farm equipment have you operated: _____

I agree to comply with all the policies and procedures of Beck’s Superior Hybrids, Inc. I hereby affirm and declare that all the foregoing statements are true and correct, and that I have not knowingly withheld any fact that would, if disclosed, affect my application unfavorably. **I understand that the falsification of any information provided to Beck’s Superior Hybrids, Inc., including that contained in my employment application, or the failure to accurately disclose information requested will result in a decision not to hire / or termination of employment.**

I hereby authorize Beck’s Superior Hybrids, Inc. to conduct any investigation it deems proper regarding my background, information provided, and the information furnished in my employment application, including, but not limited to, making inquiries of my previous employer(s). I hereby unconditionally release Beck’s Superior Hybrids, Inc., and any named or unnamed informants from any and all liability resulting from the furnishing of this information.

I understand that nothing herein or otherwise shall be deemed to create any agreement of employment between Beck’s Superior Hybrids, Inc. and me and that my employment may be terminated at will by Beck’s Superior Hybrids, Inc. or me at any time without advance notice, one to the other unless provided otherwise in an actual employment agreement.

I have read and understand the above statements.

Signature of Applicant

Date

Addendum to Employment Application

I state under the penalties of perjury that the documents I have provided to Beck's Superior Hybrids, Inc. to confirm my identity and eligibility for employment in the United States are genuine and accurate. Each of these documents was properly issued to me by the government entity identified thereon. I am not a citizen of another nation living illegally in the United States. I understand that it is a serious federal crime for my employer to knowingly employ persons who are illegally in this country or who fail to produce proper documents to confirm their identity and eligibility for employment.

By: _____ Date: _____

Printed Name: _____

Apéndice de la Aplicación de Empleo

Declaro que las penas de perjurio que los documentos he proporcionado al Beck's Superior Hybrids, Inc para confirmar mi identidad y elegibilidad para el empleo en los Estados Unidos son genuinas y exactas. Cada uno de estos documentos me fue correctamente publicado por la entidad del gobierno identificada sobre eso. No soy un ciudadano de otra nación que vive ilegalmente en los Estados Unidos. Entiendo que esto es un delito federal serio para mi patrón para emplear a sabiendas a personasque están ilegalmente en este país o quiénes dejan de producir documentos apropiados para confirmar su identidad y elegibilidad para el empleo.

Firma: _____ Fecha: _____

Nombre escrito: _____